



Mastering Aboriginal Inclusion

Workshop Overview

The *Mastering Aboriginal Inclusion* two-day workshop brings to life the content of its five-part self-study module series and also provides practical human resource assistance and advice to companies that want to explore and introduce Aboriginal employment and inclusion strategies. These training sessions are also designed to kick-start corporate inclusion efforts by encouraging corporate leaders and human resources practitioners to become 'agents of change' in their own organizations.

Learning Outcomes

- The business case and receive early tools for arguing the business case to their leadership.
- How to locate and communicate effectively with urban and rural Aboriginal talent throughout Canada.
- Strategies for successfully recruiting, training, mentoring and advancement of Aboriginal employees.
- Practices to help create a culture of Aboriginal inclusion, which can be adapted to their workplace.

Program Features

- Comprehensive workshop materials have been developed by respected leaders in workplace diversity and Aboriginal inclusion.
- The program is taught by leading Aboriginal instructors grounded in knowledge of HR practices and organizational development.
- An intimate and interactive seminar setting is used to explore case studies and learn about practical diversity tools.
- Attendees are introduced to a network of like-minded practitioners committed to Aboriginal inclusion.

Benefits

- Solve skills shortages, build local capacity and grow a workplace of diversity.
- Attract Canada's youngest, fastest growing and untapped workforce solution.
- Advance learning beyond basic cultural awareness training and create a workplace-of-choice for Aboriginal talent.
- Connect to a network of practitioners and leaders committed to attaining full Aboriginal inclusion.

“The tools of *Mastering Aboriginal Inclusion* represent the missing link to all of the other things we already do and already have in advancing the inclusive quality of our workplace.”

Tom Morrison, Aboriginal Specialist, Eastern Region, CIBC