



## Mastering Aboriginal Inclusion

### Testimonials

“What you're bringing to organizations is something that's desperately needed.”

**Susan Rogers, Xerox Canada**

“What should I be doing differently in order to have an inclusive workforce? I am motivated by seeing my company have access to these answers that will change and guide practices.”

**Patricia Dillon, Manager, Corporate Relations, Teck Cominco**

“Finally, a program built from best practices for advancing Aboriginal recruitment and retention.”

**Rose Dashchuk, Weyerhaeuser Canada Ltd.**

“The tools of Mastering Aboriginal Inclusion represent the missing link to all of the other things we already do and already have in advancing the inclusive quality of our workplace.”

**Tom Morrison, Aboriginal Specialist, Eastern Region, CIBC**

“The cultural learnings I've already experienced by being involved in the development of the Mastering Aboriginal Inclusion program series modules have been invaluable. Effective use of these resource tools by employers will advance the employment and inclusion of Aboriginal job-seekers across Canada. It's a very positive step forward.”

**Danny Strilchuk, Manager, Diversity & Employment Equity Compliance, Spectra Energy**

“It's the best approach to improving Aboriginal recruitment and retention I've seen. I don't know of any program that's been so well thought out and developed.”

**Dr. Neil McDonald, Cross-Cultural Consulting**

“As an Aboriginal employee, I walked away from Mastering Aboriginal Inclusion with much more than I had expected. I realized what significant role I can play to strengthen and extend the linkages between labour force demand and supply. Mastering Aboriginal Inclusion validated the many reasons why I have changed employers six times in nine years: tokenism, management, organizational insensitivity and lack of a support system. I appreciate that Mastering Aboriginal Inclusion will help the demand side (employers) understand why Aboriginal people leave their jobs and, perhaps, over time more employers will endeavour to make the necessary changes in order to become workplaces of choice for Aboriginal people.”

**Dorothy Hach, Mastering Aboriginal Inclusion participant, September 2008**