



## Code of Inclusion

### Definition of Aboriginal Inclusion...

A successful collection of organizational and human resource strategies, tools and training; that when combined with positive human behavior, result in an inclusive workplace where Aboriginal people can advance to their full potential.

### Inclusion Principles...

- My organization values diversity.
- My organization strives for a racism-free workplace.
- My organization is committed to establishing distinct goals, efficient policies, specific competencies and measurable reporting relating to the recruitment, retention and advancement of Aboriginal people.
- My organization endorses Aboriginal inclusion and supports a workplace where all employees can succeed at every level.
- My organization takes a leadership role in championing the benefits of Aboriginal inclusion.
- My organization builds partnerships with the Aboriginal community to align skills training and recruitment to fit our workplace needs.

